

What to expect in employment Law 2018

March – July 2018

KEY

ORANGE = TRAINING & EVENTS, **RED** = LAW CHANGES & DEADLINES

EVENT OR COURSE	DATE
<p style="text-align: center;">GENERAL DATA PROTECTION REGULATION (GDPR) – two months to go...</p> <p style="text-align: center;">Are you GDPR ready? Policies and Privacy Notices done? Contact elg@boyesturner.com to discuss what you need to do. Please also click here to see what help we can offer your organisation.</p> <p style="text-align: center;">The General Data Protection Regulation comes into force on 25 May 2018.</p>	
<p>GENDER PAY GAP</p> <p>Public sector employers must publish their gender pay gap information. The snapshot date being 31 March 2017.</p>	<p>30 MARCH</p>
<p>NATIONAL LIVING WAGE</p> <p>National Living Wage will increase to workers aged 25+ to £7.83 per hour. For full details of the increases to National Minimum Wage please click here.</p>	<p>1 APRIL</p>
<p>PAY RATE INCREASE</p> <p>SMP, SSP and other statutory pay rates are set to increase. For more information click here.</p> <p>TAX ON TERMINATION PAYMENTS</p> <p>The distinction between contractual and non-contractual PILONs will be removed and all notice pay payments will be subject to NICs and income tax. Click here for more information.</p>	<p>6 APRIL</p>
<p>WEBINAR – CASE LAW UPDATE</p> <p>On key employment law developments. For more details click here.</p>	<p>19 APRIL</p>

GENERAL DATA PROTECTION REGULATION (GDPR) – one month to go...

Are you GDPR ready? Policies and Privacy Notices done?
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 Please also click [here](#) to see what help we can offer your organisation.
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TRAINING COURSE - EMPLOYING IN A GLOBAL MARKETPLACE – IMMIGRATION ISSUES FOR EMPLOYERS

At this practical and interactive training event, our special business immigration solicitors will be joined by guest speakers Paul Leadbeater of Handley Leadbeater, a specialist in vetting and document verification, and Ian Westwood of The Westwood Organisation, a former Home Office Chief Immigration Officer. Click [here](#) for more details.

24 APRIL

BT EMPLOYMENT LAW CONFERENCE - THE FUTURE OF WORK – DIVERSITY AND INCLUSIVITY IN THE 21ST CENTURY

Harassment, mental health and well being, LGBT, equal pay and gender pay – all big HR headlines, but how can organisations encourage a diverse and inclusive workforce in the modern world of work 21st century? Click [here](#) for more details.

17 MAY
 Madejski Stadium, Reading

GDPR BECOMES APPLICABLE

This “game changing” piece of legislation replaces existing data protection legislation from today.

25 MAY

EU TRADE SECRETS DIRECTIVE

EU Trade Secrets Directive comes into force. This Directive introduces an EU-wide definition of “trade secrets” in accordance with internationally binding standards. Notably, this Directive aims to harmonise the means through which victims of trade secret misappropriation can seek protection.

9 JUNE

TRAINING COURSE - HR MASTERCLASS

Boyes Turner's HR Masterclass is back for 2018! Designed for those who are new to HR, in junior HR roles, returning to a career in HR after a break, or for those who want to consolidate their HR knowledge. For more information click [here](#).

13-14 JUNE
 Boyes Turner, Reading



<p>WEBINAR – THRIVING AT WORK</p> <p>For more details click here.</p>	<p>28 JUNE Online</p>
<p>TRAINING COURSE - COACHING SKILLS FOR HR (WITH ROSEMARY RYAN),</p> <p>Boyes Turner's Employment team will be joining up with Rosemary Ryan of Represent to deliver a coaching course aimed at HR professionals who need to coach their team members or provide coaching for stakeholders in the organisation. Click here for more details.</p>	<p>5 JULY Boyes Turner, Reading</p>

For specific legal advice or to book a place on our events or training courses please contact elg@boyesturner.com.